

The Board of Directors Announces Leadership Transition

Dear Academy Community,

On behalf of the Academy's Board of Directors, I am sharing the news that our school's President John Ciccone will be leaving the Academy at the end of our 2022-2023 school year. Mr. Ciccone has accepted a tremendous leadership opportunity to serve as the next President of Our Lady of Good Counsel High School in Olney, Maryland.

Under Mr. Ciccone's fourteen years of leadership, the Academy has grown and flourished, never wavering from its mission of serving young men from underserved communities throughout Baltimore through education. During his tenure, Mr. Ciccone successfully completed a campaign to move the school to its current location in Federal Hill and expanded our student body by adding a 5th grade class. While always ensuring the school's rigorous commitment to academics, Mr. Ciccone continued to strengthen the Academy's financial and academic position, increased support for its graduates, and led efforts to secure its healthy financial future.

The Academy's Board of Directors had developed a leadership succession plan knowing that it would be needed one day, and following that plan the Board has created a committee to oversee Mr. Ciccone's transition. Preparations for a search for the next President will begin in the summer to fall of 2023. The Academy is currently on very solid ground with a strong and dedicated leadership team. As an important element of the overall succession plan, the Board of Directors has identified and appointed Jennifer Summers, the Academy's Chief Advancement Officer, as Interim President for the 2023-2024 school year. We thank Ms. Summers for her willingness to step into the position.

It goes without saying that Mr. Ciccone's leadership and presence will be missed at the Academy. His work has made a tremendous impact on so many students and families over the last fourteen years, leaving us a stronger school and community.

Mr. Ciccone shared, "I have been honored to be a part of the St. Ignatius Loyola Academy community and its mission for these fourteen years. The impact the Academy has on the lives of its students and families is profound. Its donors and supporters truly change lives."

As always, thank you for your continued support of the Academy. We will keep you informed as we diligently execute our succession plan and proceed throughout the

search process. Rest assured that during the transition period the Academy will continue to educate and nurture its students in keeping with our mission.

Please join me in congratulating Mr. Ciccone on his new leadership role. We thank him for all he has done to ensure the Academy is ready for its next chapter.

Sincerely,

Brian Graney

Chair, Board of Directors